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2018

MS225: 2018 Faculty Meeting Minutes

Thomas R. Cole

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MINUTES

FEBRUARY 7, 2018 - TIME: 8:30 AM - LOCATION: JJL410

MEETING CALLED BY	Dr. Thomas Cole		
TYPE OF MEETING	Faculty Meeting		
ATTENDEES	Thomas R. Cole, PhD; Pedro Mancias, MD; Christine Wieseler, PhD; Angela Polczynski, MBA; Nate Carlin, PhD; Rebecca Lunstroth, JD, MA; Eugene Boisaubin, MD; Anson Koshy, MD; Alma Rosas; Sylvia Villarreal		
ABSENT	Alejandro Chaoul, PhD; Francine Snow, DrPH; Deborah R. Franklin, DDS, MA		
DISCUSSION I	Minutes from the December 6, 2017 meeting were not distributed.		
DISCUSSION II	 Ms. Lunstroth a. Distributed a comprehensive overview of the Formal Medical School Curriculum. Dr. Carlin a. Provided the group with a Medical Humanities Program action plan. The plan consisted of ten possible actions and three outings. Dr. Boisaubin a. Announced that Dr. Steve Miles will be the guest speaker for the Alpha Omega Alpha Honor Medical Society lecture on March 8, 2018. Dr. Miles will be discussing gun violence in America. 		
DISCUSSION III	SWOT Action Plans for the following programs were discussed: a. Medical Humanities Program i. Award \$500 for best project (\$250 paper & \$250 art) ii. Assign faculty to serve as mentors to graduating class • Dr. Koshy and Ms. Lunstroth → Class of 2019 • Drs. Mancias & Cole → Class of 2020 • Dr. Carlin & new faculty member → Class of 2021 b. Formal Medical School Curriculum SWOT analyses for the following programs were completed: a. Sacred Vocation Program See appendix.		

I certify that these are the minutes from the FEBRUARY 7, 2018 meeting.



SWOT Analysis Sacred Vocation Program February 7, 2018

Strengths

- Widely accepted with mostly positive reviews by participants
- Provides open communication
- Builds cohesion and camaraderie among participants
- Helps residents refresh their commitment to medicine

Weaknesses

- Funding issues
- Need for new skilled facilitators
- Attendance due to scheduling conflicts
- Unable to scale up if demands grows
- Need formal evaluation system

Opportunities

- Currently experiencing up swell in faculty requests to integrate SVP into existing ambulatory curriculum.
- SVP is poised to help fill aforementioned need for guided reflective dialogue in graduate medical education
- Integrating SVP into graduate medical education. We may have opportunity to offer SVP to faculty within these residency programs.

- Leadership needs to address how much they want to remain in control of SVP, as well as how much facilitation they can afford to fund in an annual period.
- Progress has been measured and incremental to date but may need to accelerate to meet demand
- May not be able to gear up to take full advantage of new wave of enthusiasm



MINUTES

MINUTES	FEBRUARY 21, 2018 - TIME: 8:30 AM - LOCATION: JJL410		
MEETING CALLED BY	Dr. Thomas Cole		
TYPE OF MEETING	Faculty Meeting		
ATTENDEES	Thomas R. Cole, PhD; Christine Wieseler, PhD; Angela Polczynski, MBA; Nate Carlin, PhD; Rebecca Lunstroth, JD, MA; Anson Koshy, MD; Alma Rosas		
ABSENT	Alejandro Chaoul, PhD; Francine Snow, DrPH; Pedro Mancias, MD; Deborah R. Franklin, DDS, MA; Eugene Boisaubin, MD		
DISCUSSION I	Minutes from the February 7, 2018 meeting were not distributed.		
DISCUSSION II	 Dr. Cole Reported that the faculty search has been narrowed down to seven candidates. Announced that Dr. Muriel Gillick will join us for our Medical Humanities Spring Dinner. Dr. Gillick is a staff physician at Harvard Vanguard Medical Associates and Professor of Population Medicine at Harvard Medical School. Reminded the group that opera singer, Alicia Gianni, will be performing in today's Arts & Resilience Program lecture series. Dr. Koshy Informed the group that the Fall 2017 issue of Neuroscience Research Center newsletter recently featured a piece coauthored with Dr. W. Daniel Williamson. The article is titled, "A Developmental and Behavioral Pediatrics Perspective on Autism Spectrum Disorder." 		
DISCUSSION III	SWOT analyses for the following programs were completed: a. Campus Wide Ethics and Humanities See appendix.		

I certify that these are the minutes from the FEBRUARY 21, 2018 meeting.



MINUTES

MINUTES	MARCH 7, 2018 - TIME: 8:30 AM - LOCATION: JJL410		
MEETING CALLED BY	Dr. Thomas Cole		
TYPE OF MEETING	Faculty Meeting		
ATTENDEES	Thomas R. Cole, PhD; Christine Wieseler, PhD; Angela Polczynski, MBA; Nate Carlin, PhD; Rebecca Lunstroth, JD, MA; Anson Koshy, MD; Alma Rosas		
ABSENT	Alejandro Chaoul, PhD; Francine Snow, DrPH; Pedro Mancias, MD; Deborah R. Franklin, DDS, MA; Eugene Boisaubin, MD		
DISCUSSION I	Minutes from the February 7, 2018 meeting were not distributed.		
DISCUSSION II	 Dr. Cole Informed the group that he met with Susan Cooley to discuss <i>The Art of Healing</i> at the School of Nursing. Reported that Dr. Muriel Gillick might not be able to attend the certificate program dinner due to inclement weather in Boston, MA. Updated the group on the status of the faculty search. Reported that the post doc application deadline has been changed to April 2, 2018. Announced that Dr. David Oshinsky will be the keynote speaker at the History of Medicine Banquet. Dr. Wieseler Informed the group that she is working on organizing a medical humanities happy hour. Reported that she has several job interviews lined up for the upcoming weeks. 		
DISCUSSION III	SWOT analyses for the following programs were completed: a. Post-Doctoral Program See appendix.		

I certify that these are the minutes from the MARCH 7, 2018 meeting.



MINUTES

MINUTES	MARCH 21, 2018 - TIME: 8:30 AM - LOCATION: JJL410		
MEETING CALLED BY	Dr. Thomas Cole		
TYPE OF MEETING	Faculty Meeting		
ATTENDEES	Thomas R. Cole, PhD; Christine Wieseler, PhD; Angela Polczynski, MBA; Rebecca Lunstroth, JD, MA; Pedro Mancias, MD; Anson Koshy, MD; Alma Rosas		
ABSENT	Nate Carlin, PhD; Alejandro Chaoul, PhD; Francine Snow, DrPH; Deborah R. Franklin, DDS, MA; Eugene Boisaubin, MD		
DISCUSSION I	Minutes from the March 7, 2018 meeting were not distributed.		
DISCUSSION II	 Dr. Cole Informed the group that Drs. Baruch, Gross, and Karches have been invited for on-site interviews. The interviews will take place during the months of April/May. Informed the group that Dr. Vineeth John will be part of the McGovern Center. He will teach a course on literature. Dr. Koshy Announced that the McGovern Medical School Artwall's current exhibit features works produced by students who enrolled in his class "Photography: Suffering and Mindfulness in Medicine". Reported on a physician burnout conference that he attended at the Kripalu Center. Dr. Wieseler Reported that she has a job offer from the University of Louisville. Informed the group on her on-site interview at the University of Tampa. 		
DISCUSSION III	Ms. Lunstroth will present her upcoming paper "Ethical Issues in Service Learning" at the April 4, 2018 staff meeting.		

I certify that these are the minutes from the MARCH 21, 2018 meeting.



MINUTES

APRIL 4, 2018 -	TIME: 8:30 AM -	LOCATION: JJL410
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MEETING CALLED BY	Dr. Thomas Cole		
TYPE OF MEETING	Faculty Meeting		
ATTENDEES	Thomas R. Cole, PhD; Christine Wieseler, PhD; Angela Polczynski, MBA; Rebecca Lunstroth, JD, MA; Anson Koshy, MD; Eugene Boisaubin, MD Alma Rosas		
ABSENT	Nate Carlin, PhD; Alejandro Chaoul, PhD; Francine Snow, DrPH; Pedro Mancias, MD; Deborah R. Franklin, DDS, MA;		
DISCUSSION I	Minutes from the March 21, 2018 meeting were approved.		
DISCUSSION II	 Dr. Cole Informed the group that Dr. Alejandro Chaoul will start a new institute at the Jung Center (Museum District). Reported that he met with Dr. Vineeth John and that they will be working on a series of short stories. Two faculty candidates (Dr. Gross and Karches) will be visiting the McGovern Center in the upcoming weeks. Fifteen post doc applications have been received. The applicant packets will be posted on the google share drive. Please review the documents. Dr. Koshy Reported that he will meet with two students to discuss the newsletter project. Ms. Lunstroth Reported that the Poverty Simulator Steering team is in need of volunteers. 		
DISCUSSION III	Ms. Lunstroth presented on her upcoming paper "Ethical Issues in Service Learning".		

I certify that these are the minutes from the MARCH 21, 2018 meeting.



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MINUTES	APRIL 16, 2018 - TIME: 8:30 AM - LOCATION: JJL410			
MEETING CALLED BY	Dr. Thomas Cole			
TYPE OF MEETING	Faculty Meeting			
ATTENDEES	Thomas R. Cole, PhD; Nate Carlin, PhD; Christine Wieseler, PhD; Angela Polczynski, MBA; Rebecca Lunstroth, JD, MA; Anson Koshy, MD; Pedro Mancias, MD; Alma Rosas			
ABSENT	Alejandro Chaoul, PhD; Francine Snow, DrPH; Deborah R. Franklin, DDS, MA; Eugene Boisaubin, MD			
DISCUSSION I	Minutes from the April 4, 2018 meeting were approved.			
DISCUSSION II	 Dr. Cole Informed the group that Dr. Kyle Karches will be offered the faculty appointment to the McGovern Center. Reported that he is working on the fiscal year budget with Ms. Lunstroth. Announced that he and Dr. Mancias will meet with the certificate program students on May 29, 2018. Dr. Koshy Reported that he met with two students to discuss the newsletter project. The newsletter will be published twice a year (Fall & Spring). Ms. Lunstroth Reported that the Poverty Simulator Steering team is in need of volunteers. The course will take place on June 6, 7, and 13, 2018. Attended a Design and Education conference at Rice University. She is working on creating an elective course with Dr. Vineeth John. Dr. Carlin Announced that \$500/fiscal year will be earmarked for the student mentoring sessions. Mentors for the Certificate Program will have discretion on how to spend this money. Informed the group that next year there will be 60 MSIII students and that he will need help with reading journals. Reported that Dr. Keith Meador will be the Fall Dinner speaker. Met with Dr. Gonzalez, Department of Neurology, to discuss possible collaboration on how to break bad news to patients. 			
DISCUSSION III	The group discussed the post doc applicants and decided to invite Drs. Houk, Stout, and Wright for a video conference interview.			

I certify that these are the minutes from the APRIL 16, 2018 meeting.



MINUTES JUNE 20, 2018 - TIME: 8:30 AM - LOCATION: JJL410

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MEETING CALLED BY	Dr. Thomas Cole			
TYPE OF MEETING	Faculty Meeting			
ATTENDEES	Thomas R. Cole, PhD; Nate Carlin, PhD; Angela Polczynski, MBA; Rebecca Lunstroth, JD, MA; Anson Koshy, MD; Alma Rosas; Sylvia Villarreal			
ABSENT	Alejandro Chaoul, PhD; Francine Snow, DrPH; Deborah R. Franklin, DDS, MA; Christine Wieseler, PhD; Pedro Mancias, MD; Eugene Boisaubin, MD			
DISCUSSION I	Minutes from the April 16, 2018 meeting were approved.			
DISCUSSION II	 Dr. Cole Informed the group that Dr. Kyle Karches has declined the faculty appointment offer to the McGovern Center. Dr. Amy Debaets is currently under consideration. Discussed the possibility on organizing a speaker series to discuss race and medicine. Possible speakers: Jonathan Walton of Harvard University or Edwin Lindo of the University of Washington School of Law. Announced that the McGovern Center's website is getting a makeover and requested that suggestions be submitted directly to Ms. Polczynski. Reported that Dr. Timothy Houk accepted our post-doctoral fellowship offer. Ms. Lunstroth Reported that the Community Action Poverty Simulation was a huge success. Announced that she will be presenting at the Eighth Cambridge Consortium for Bioethics Education in Paris, France. Dr. Carlin Reported that Dr. Keith Meador will be in Houston on November 13, 2018 for the certificate program fall dinner. Announced that the dates for the introduction to medical humanities course have been set. Informed the group that this upcoming year he will need help with the medical and dental student journals. An anticipated 60 journals will be submitted through the academic year. 			
DISCUSSION III	Reminder: The final session of Arts & Resilience will take place this afternoon. Molly Glentzer of the Houston Chronicle will speak about the arts scene in Houston. Glentzer is a senior writer and critic for arts and culture.			

I certify that these are the minutes from the JUNE 20, 2018 meeting.



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MINUTES	JULY 25, 2018 - TIME: 8:30 AM - LOCATION: JJL410

MINUIES	JULY 25, 2016 - TIME: 0:30 AM - LOCATION: JJL410		
MEETING CALLED BY	Dr. Thomas Cole		
TYPE OF MEETING	Faculty Meeting		
ATTENDEES	Thomas R. Cole, PhD; Nate Carlin, PhD; Angela Polczynski, MBA; Rebecca Lunstroth, JD, MA; Anson Koshy, MD; Alma Rosas		
ABSENT	Alejandro Chaoul, PhD; Francine Snow, DrPH; Deborah R. Franklin, DDS, MA; Christine Wieseler, PhD; Pedro Mancias, MD; Eugene Boisaubin, MD		
DISCUSSION I	Minutes from the June 20, 2018 meeting were approved.		
DISCUSSION II	 Dr. Cole Informed the group that Dr. Gabrielle Hansen of the Albert Schweitzer Fellowship will be housed in the McGovern Center for Humanities and Ethics. Reported that as of September 1, 2018 he will serve as ethicist for the Fetal Center. Announced that the School of Public Health cut ethics out of the curriculum. Asked Ms. Lunstroth to reach out and inquire about The Brewsters. Informed the group that faculty candidate Dr. Keisha Ray will be on campus for onsite interview on August 8, 2018. Reported that Dean Stoll agreed to fund the 2018-2019 Arts & Resilience Program. Requested that website updates and content suggestions be discussed at every faculty meeting. Ms. Lunstroth Reported on the conference that she attended in France. Announced that Student Affairs and the Office of Educational Programs are working on revamping the new curriculum. Their main focus will be on student attendance. Dr. Koshy Reported on the narrative medicine course that he attended at Kripalu. Announced that the newsletter is set to be published by September. Thanked the group for newsletter logo feedback. Dr. Carlin Reported that he is working on the December courses. Announced that as of September 1, 2018 he will serve as the Chair of the Faculty Senate. Informed that group that Canvas will be utilized for MSIII journal entries. Reported that two of his book projects are currently in the production phase. Dr. Carlin is working on a book proposal with Dr. James Lomax. 		



MINUTES

AUGUST 15, 2018 - TIME: 8:30 AM - LOCATION: JJL410

MEETING CALLED BY	Dr. Thomas Cole				
TYPE OF MEETING	Faculty Meeting				
ATTENDEES	Thomas R. Cole, PhD; Nate Carlin, PhD; Rebecca Lunstroth, JD, MA; Angela Polczynski, MBA; Anson Koshy, MD; Pedro Mancias, MD; Timothy Houk, MA; Holly Holmes, MD, MS; Allison Ownby, PhD, MEd				
ABSENT	Alejandro Chaoul, PhD; Francine Snow, DrPH; Deborah R. Franklin, DDS, MA; Eugene Boisaubin, MD; Alma Rosas				
DISCUSSION I	Minutes from the July 25, 2018 meeting were approved.				
DISCUSSION II	 Dr. Cole Informed the group that Dr. Gabrielle Hansen of the Albert Schweitzer Fellowship will visit with the McGovern Center at the next meeting. Welcomed new postdoctoral fellow, Timothy Houk, MA, who will soon defend his dissertation. Ms. Lunstroth Reminded the ethics small groups will start this month, noting there are enough facilitators, but not enough rooms. Announced the GSBS ethics course begins this month with about 120 students; the incoming class is larger than past classes. Dr. Carlin Shared the Introduction to Medical Humanities and October courses are set, and the December course is in the planning stages. Reminded that several guest speakers have been or will be invited:				
DISCUSSION III	The group discussed faculty candidate, Keisha Ray, PhD. Overall comments about Dr. Ray were positive: Bright, ambitious, brings diversity, has great energy, and is talented. Experience at Texas State University makes her established junior faculty. A low risk, high reward candidate who does not come with baggage. A few concerns were expressed: Cannot be expected to shoulder all responsibility for diversity. Work is transferable, but lacks clinical niche and will need clinical colleagues. Has great energy, which others may see as a negative. Dr. Cole informed the group Dr. Ray will be offered the position: Will speak with Dr. Carlos Moreno about appointment process, and Contact Public Affairs/Media Relations about requirements for public statements or interviews Dr. Ray may give.				

I certify that these are the minutes from the AUGUST 15, 2018 meeting.



MINUTES

SEPTEMBER 5, 2018 - TIME: 8:30 AM - LOCATION: JJL410

MEETING CALLED BY	Dr. Thomas Cole
TYPE OF MEETING	Faculty Meeting
ATTENDEES	Thomas R. Cole, PhD; Nate Carlin, PhD; Rebecca Lunstroth, JD, MA; Angela Polczynski, MBA; Anson Koshy, MD; Timothy Houk, PhD; Gabrielle Hansen, PhD; Alma Rosas
ABSENT	Alejandro Chaoul, PhD; Francine Snow, DrPH; Deborah R. Franklin, DDS, MA; Eugene Boisaubin, MD; Pedro Mancias, MD
DISCUSSION I	Minutes from the August 15, 2018 meeting were approved.
DISCUSSION II	 Dr. Cole Announced that an offer letter to Dr. Keisha Ray has been issued and it is pending approval. Reported that the McGovern Center is approaching its 15th anniversary and he would like to start discussing possible events. Informed the group that he met with photographer Robyn Arouty to discuss faculty/staff portraits. Informed the group that he would like to devote time to discuss faculty projects during the faculty meetings. A sign up sheet will be distributed in the upcoming meeting. Dr. Gabrielle Hansen Introduced herself and described her role within the Albert Schweitzer Fellowship. Dr. Houk Successfully defended his dissertation. Reported that he received a "revise and resubmit" from the journal Philosophical Explorations. Announced that he has started the revision process for his upcoming article "No Luck for Libertarians." Dr. Carlin Announced that Dr. Jai Gandhi has accepted invitation to be the keynote speaker at the health humanities banquet. Reported that the Arts & Resilience program is officially a blue book elective.

I certify that these are the minutes from the SEPTEMBER 5, 2018 meeting.



MINUTES

OCTOBER 3, 2018 - TIME: 8:30 AM - LOCATION: JJL410

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MEETING CALLED BY	Dr. Thomas Cole
TYPE OF MEETING	Faculty Meeting
ATTENDEES	Thomas R. Cole, PhD; Rebecca Lunstroth, JD, MA; Anson Koshy, MD; Timothy Houk, PhD; Pedro Mancias, MD; Alma Rosas
ABSENT	Alejandro Chaoul, PhD; Francine Snow, DrPH; Deborah R. Franklin, DDS, MA; Eugene Boisaubin, MD; Angela Polczynski, MBA; Nate Carlin, PhD
DISCUSSION I	Minutes from the September 5, 2018 meeting were approved.
DISCUSSION II	 Dr. Cole Reported that the McGovern Center is approaching its 15th anniversary and he would like to start discussing possible events. He would like for the group to start brainstorming on potential activities.



MINUTES IANUARY 3, 2018 - TIME: 8:30 AM - LOCATION: IIL410

MINUTES	JANUARY 3, 2018 - TIME: 8:30 AM - LOCATION: JJL410
MEETING CALLED BY	Dr. Thomas Cole
TYPE OF MEETING	Faculty Meeting
ATTENDEES	Thomas R. Cole, PhD; Christine Wieseler, PhD; Angela Polczynski, MBA; Nate Carlin, PhD; Rebecca Lunstroth, JD, MA; Eugene Boisaubin, MD; Anson Koshy, MD; Alma Rosas
ABSENT	Alejandro Chaoul, PhD; Francine Snow, DrPH; Deborah R. Franklin, DDS, MA; Pedro Mancias, MD
DISCUSSION I	Minutes from the December 6, 2017 meeting were not distributed.
DISCUSSION II	 Dr. Cole a. Distributed book flyers for Olivia Banner's new book: Communicative Biocapitalism: The Voice of the Patient in Digital Health and the Health Humanities (University of Michigan Press, 2017). The book examines articulations of health and illness in the digital media era. Ms. Lunstroth a. Reported that the Poverty Simulator course is scheduled to take place on June 6, 8, and 13, 2018 from 11:30 AM - 3:00 PM at the Cooley Center. b. Announced that she is in need of fourth year medical school students to volunteer for the jurisprudence medical negligence mock trial. Dr. Carlin a. Updated the group on the faculty candidate search committee. Three dates have been selected for video conference interviews. b. Reported that he will submit book revisions within two months.
DISCUSSION III	SWOT analyses for the following programs were completed: a. Medical Humanities Program b. Formal Medical School Curriculum c. Blue Book Electives See appendix.

I certify that these are the minutes from the JANUARY 3, 2018 meeting.



SWOT Analysis Electives January 3, 2018

Strengths

- Student engagement & interest
- Innovative
- Variety
- Consistency
- Flexibly in scheduling
- Ability to dive deeply into subject
- Fill gaps in curriculum

Weaknesses

- Lack of accountability
- Lack of rigor
- Lack of control

Opportunities

- Recruit students from other schools
- Fill gaps in curriculum
- Incorporate visiting lectures with existing course
- Rice certificate program

- New curriculum/limited time
- No \$ exchanged-no dedicated funding



SWOT Analysis Formal Curriculum January 3, 2018

Strengths

- A lot of time in curriculum
- Visibility of center's faculty
- Integrated curriculum both vertically and horizontally
- Quality
- Diversity of topics
- Pedagogy varied

Weaknesses

- Lack of literature (medicine)
- Lack of literature history of medicine
- Lack of depth
- Lack of attendance (lectures)
- Lack of accountability
- Lack of student feedback

Opportunities

- Incorporate new faculty and post docs
- Peer evaluation
- Oversee all MSIII teaching
- Map Lo's chapters with curriculum
- Charge up & update MSIII curriculum

- Who should cover?
- Lack of flexibility
- We don't "own" course
- Complacent



SWOT Analysis Medical Humanities Certificate Program January 3, 2018

Strengths

- Student engagement with McGovern Center
- Number of students enrolled
- Well-respected by admin
- Well organized
- Wide involvement by centers faculty
- Flexibly
- Effective recruitment strategy
- Acknowledgment of completion
- Endowment = \$
- Journaling requirement
- Address unmet need in medical education

Weaknesses

- Follow up with students lacking
- Flexibly
- Lack on consistency
- Lack of regor-4th year project
- 4th year too condensed
- Early mentorship
- Early involvement of McGovern Faculty
- Community building
- Post-doc temp status
- Size of McGovern Center
- Lack of preparation for 4th year project
- More teaching venues for faculty

Opportunities

- Shameless self-Promotion
- Publishing
- Recognition of student projects
- Presentation of Projects
- Tie in programs with burnout, etc.
- Outside mentorship
- Boarder communications of events for community building
- Monthly journal club
- Scholarly concentration elective
- Summer research students
- 3rd year writing class

- Time
- New Curriculum
- Burnout of Director
- Assistance for director
- Lack of innovation (Research)



S.W.O.T Analysis Schedule

1/3/2018 Facilitated by Rebecca Lunstroth

- Medical Humanities Certificate Program
- Formal Curriculum
- Electives

2/7/2018 Facilitated by Tom Cole

- Sacred Vocation Program
- Postdoctoral Program

3/7/2018 Facilitated by Tom Cole

- Campus Wide Ethics & Humanities
- Arts in Health Care
- Independent Scholarship and Teaching